

A recruitment partnership where you control the level of input that you need.

PROFESSIONAL PROFILE

"My success comes from my focus and determination, my experience, and through a partnership model."



Roland Coombes
Director & Recruitment
Management Specialist

CONSULTANT BACKGROUND & CLIENT PROFILE SNAPSHOT

RECRUITMENT MARKETS

Accounting | Financial Services | Sales | Administration |
Marketing & Communications | Information Technology |
Construction | Engineering | Legal | Human Resources
(HR) | Manufacturing | Production | Logistics & Supply
Chain | Procurement | Facilities

LEVELS OF EMPLOYMENT RECRUITED FOR

Executive | Senior Leadership | Management Consultants
| Non-Executive Members | Business Management
Support | General Support | All Back Office Services |
Graduate Markets | Contractors

RECRUITMENT TOOLS & PLATFORMS

SEEK & SEEK Databases | LinkedIn (Recruitment
Management) | CareerOne | Adzunda | Jobsearch |
MQ.Edu.au | SHL (Testing Tools)

SPECIALIST RECRUITMENT

Direct Head Hunting | Networking | Competitor
Targeting | Outplacement

CLIENTELE

Clients I have previously recruited for: Aristocrat | FP Markets |
CBA Bank | Thrifty | Ford | Grant Thornton | HSBC | Sun Rice |
TNT Logistics | Cisco Systems | PWC | Westfield | Bax Global |
Hamilton Island | Hoyts | Australian Air Express | DHL | Fairfax
Lion Nathan | Kelloggs Australia | MBF | P&O Ports

PROFILE

- More than 20 years experience in the recruitment industry and recognised as a leading recruitment professional with a results-focused approach.
- Multi-awarded with expertise serving clients both large and small and across a wide industry base from finance through to engineering and IT.
- Strong 93% placement record across all campaigns being managed through the Short-List model.
- Loyal client base built on trust and transparency of communication, and a true consultative approach.

INDUSTRY AWARDS

- 2 x Recruiter of the Year – Reed
- 2 x Recruiter of the Year – Jonathan Wren
- 5 Star WOMO Services Awarded
- Australian Employment Guide Lifetime Award
- 3 x TORI Awards for Resume Writing

CONTACT DETAILS

Roland Coombes

Director & Recruitment Management Specialist

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DID YOU KNOW?

*"By outsourcing your recruitment,
you get the benefit of a
recruitment expert at hand to free
your time, someone who will add
value, and who will reduce the
cost of managing recruitment."*